



2010 Supplement to the Hospira
Global Citizenship Report

A photograph of a man and a young boy in a grassy field. The man, on the left, is wearing a light blue patterned short-sleeved shirt and blue shorts, and is smiling while holding a red and yellow kite. The boy, in the foreground, is wearing an orange polo shirt and dark shorts, looking towards the camera. The background shows a green field and trees under a clear blue sky.

commitment

Posted November 2011

Table of Contents

Hospira Facts and Figures	3
Commitment to Environmental Responsibility	4
Commitment to Communities	11
Global Reporting Initiative (GRI) Index	13

Report Overview

Supplementing the *[2009 Hospira Global Citizenship Report](#)*, this document provides an update on key sustainability and environmental data for the year 2010. For details regarding 2010 Hospira financial performance, please refer to the *[Hospira Annual Report 2010](#)*. If you have any questions regarding the report, please send us your inquiry through the *[Contact Hospira](#)* page on *[Hospira.com](#)*.

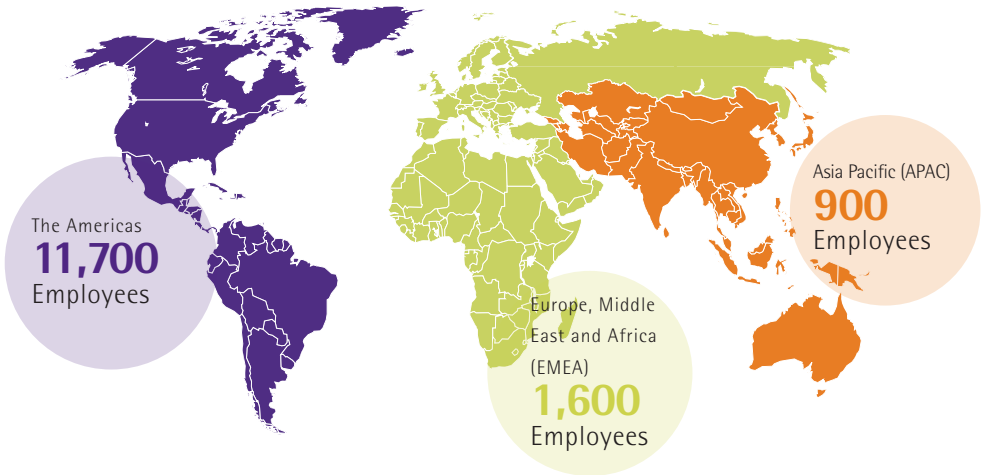
Company Facts and Figures

As of Dec. 31, 2010, Hospira had approximately 14,000 employees and 13 manufacturing facilities across the globe: Austin, Texas; Boulder, Colo.; Buffalo, N.Y.; Clayton, N.C.; Finisklin, Sligo, Ireland; Irungattukottai, India; La Aurora, Costa Rica; Liscate, Italy; McPherson, Kan.; Mulgrave, Victoria, Australia; Rocky Mount, N.C.; San Cristobal, Dominican Republic; and Zagreb, Croatia.

Hospira is headquartered in Lake Forest, Ill., which is home to the corporate executive team and leadership for the Americas. Leadership for the Europe, Middle East and Africa (EMEA) region is based in Leamington Spa, United Kingdom. The Asia-Pacific (APAC) regional management team is located in Melbourne, Australia.

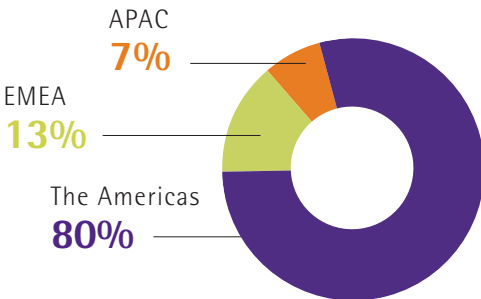
Hospira Around the Globe

Hospira provides healthcare products in more than 70 countries worldwide.

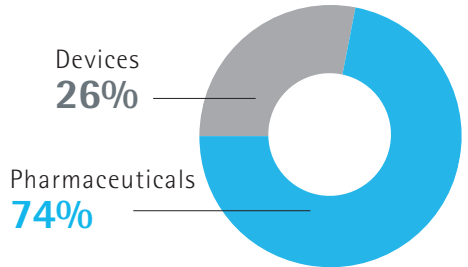


Hospira 2010 Sales \$3.9 Billion

Sales by Region



Sales by Product Focus



commitment to
environmental
responsibility



Environmental, Health and Safety Systems

To support our vision, values and commitment, Hospira is nurturing a culture of social and environmental responsibility across the organization. Our environmental, health and safety (EHS) priorities focus on:

- driving excellence and integrated EHS management and sustainability activities across Hospira;
- continuously reducing resource use and the associated environmental impact; and
- proactively designing products to drive product stewardship, while enhancing customer value.

With EHS activities serving as important drivers of Hospira business decisions, our EHS management efforts employ a system that incorporates measurable goals, stakeholder input and continuous improvement using the "Plan, Do, Check, Act" model, which encompasses environmental, health and safety standards. Additionally, two Hospira manufacturing sites are certified under the ISO 14000 Environmental Management System, a global certification system specific to environmental standards. The EHS performance metrics discussed herein are driven by the EHS management system framework.

Adherence to the Hospira EHS management system is verified during internal EHS audits with input from external experts during the audits. Hospira confirms compliance with both applicable regional- and country-specific EHS regulations and the EHS management system. Audits typically involve a three-to-five day site visit using Hospira and external resources. Hospira sites are audited on a three-year schedule. Audit deficiencies are entered into a corrective action database for resolution, with resolution progress reviewed regularly by senior management.

Environmental and Safety Data Overview

This report provides EHS information for calendar year 2010, the most current data available at the time of this publication's posting. The data in this section have been gathered from our various operations and are accurate to the best of our knowledge. Where referenced, "operations" refers to Hospira manufacturing locations worldwide.

Due to successful site-level initiatives and efficiencies realized through Hospira's manufacturing optimization activities, Hospira met many of its safety and environmental targets sooner than expected.



Safety Metrics

While the 2005 baseline safety targets have not been restated to include operations acquired since 2006, the safety data presented in this report for the years 2009 and 2010 do include facilities acquired since 2006.

2005–2010 Safety Targets

- 10 percent reduction in the U.S. work-related injury/illness rate

We targeted a reduction in the Hospira injury/illness rate by an average of 2 percent per year from the 2005 rate of 1.67 and exceeded this goal by reducing the rate by 45 percent through 2010. Our 2010 OSHA-recordable injury/illness rate was 0.91 incidents per 200,000 hours worked.

- 10 percent reduction in lost-day/restricted-day/transferred-day (DART) cases

Our goal was to reduce these cases by an average of 2 percent per year from the 2005 rate of 1.1 and we exceeded this goal by reducing the rate by 46 percent through 2010. In 2010, Hospira employees collectively were away from work at a rate of 0.62 cases per 200,000 hours worked.

- 10 percent reduction in vehicle accidents per million miles driven in the United States

The target was to reduce the number of vehicle accidents by an average of 2 percent per year from the 2005 rate of 6.6. In 2010, the sales force posted an accident rate of 6.32 accidents per million miles driven. With Hospira reducing the rate by 4 percent through 2010, the overall goal was not achieved. To drive aggressive improvement of the vehicle accident rate, Hospira will be implementing a new software tool to assess individual driver collision information, motor vehicle record data and other factors to identify and provide more targeted individual training to help us reach our goals.

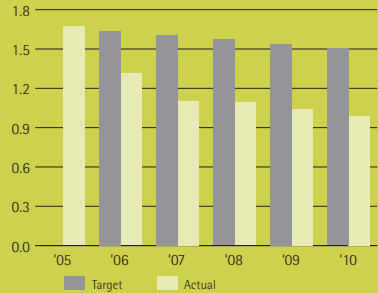
- 80 percent of Hospira manufacturing facilities achieving Occupational Safety & Health Administration (OSHA) Voluntary Protection Program (VPP) Star status or equivalent

Hospira has embraced a holistic EHS management system, of which a significant portion is based on the OSHA VPP. The VPP initiative focuses on five key areas: management commitment, employee involvement, worksite analysis, hazard prevention and control, and training.

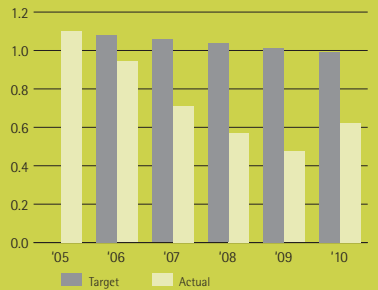
The company is implementing the OSHA VPP approach at all of our U.S. manufacturing locations. Hospira sites outside of the United States are pursuing either the OHSAS 18001, or the Hospira EHS Star certification (both of which are deemed equivalent to the VPP certification). As of the posting of this report, more than 80 percent of Hospira sites have received certification.

2010 Safety Targets

OSHA Injury/Illness Rate
(Per 200,000 Hours Worked)



Lost-Day/Restricted-Day/Transferred-Day Rate
(Per 200,000 Hours Worked)



U.S. Sales Fleet Accident Rates
(Accidents/Million Miles)



Environmental Metrics

On an annual basis, Hospira collects data from our global manufacturing locations for a number of environmental parameters. The environmental metrics are then normalized to the annual Hospira sales figures and compared to the environmental targets. Normalizing environmental metrics by annual sales is a common method to ensure that the data accounts for changes in a company's business over time.

The environmental metrics and targets Hospira proposed in 2005 have been restated to include all Hospira manufacturing operations acquired since 2005. The results of this restatement are reflected in the environmental data graphs and Table 1.

Energy reported in Table 1 is the total energy used, both direct and indirect.

**Table 1: Environmental Metrics Data For Hospira
Hospira Manufacturing Operations**

	2005 Baseline (restated)	2009 (restated)	2010	Percent Change from Baseline
Process Air Emissions (lbs)	602,200	340,900	292,300	(51)
Hazardous Waste ¹ (lbs.)	4,291,200	1,081,400	1,495,000	(76)
Non-Hazardous Waste ¹ (lbs.)	19,173,000	15,366,000	15,530,000	(19)
Special Waste ²	670,460	1,636,000	1,395,000	108
Total Recycled Waste	13,317,000	14,468,000	13,547,000	2
Wastewater Discharge, Total ³ (gallons)	Not Available (N/A)	823,668,000	869,462,000	N/A
Wastewater Discharge to Ground ³	N/A	N/A	23,764,000	N/A
Wastewater Direct Discharge to Receiving Waters ³	N/A	N/A	283,411,000	N/A
Wastewater Discharge to Municipal Sewer System ³	N/A	N/A	562,287,000	N/A
Wastewater Total Suspended Solids ^{3,4} (lbs.)	N/A	291,300	246,600	N/A
Wastewater Chemical Oxygen Demand ^{3,4} (lbs.)	N/A	1,569,900	1,176,100	N/A
Wastewater Biological Oxygen Demand ^{3,4} (lbs.)	N/A	537,200	455,550	N/A
Ozone Depleting ³ Compounds	N/A	1,000	5,440	N/A
SO ₂ (Sulfur Oxides) and NO ₂ (Nitrogen Oxides) ³ (lbs.)	N/A	122,000	159,100	N/A
Total Water Use (gallons)	1,150,200,000	1,019,744,000	1,150,149,000	(2)
Water From On-Site Wells ³	N/A	186,382,000	207,224,000	N/A
Water Supplied by Others ³	N/A	833,362,000	942,925,000	N/A
Total Energy Use (1000 BTUs)	2,881,690,000	2,605,000,000	2,687,000,000	(7)
Indirect Energy Use (1000 BTU's) ⁵	1,894,000,000	1,734,000,000	1,818,000,000	(4)
Direct Energy Use (1000 BTU's) ⁶	987,690,000	871,000,000	869,000,000	(12)

1 Disposed of waste (excludes recycling).

2 Special Waste is a category that includes wastes whose disposal is regulated, but not classified as Hazardous (such as medical waste, electronics, oil, etc).

3 Metric collection began after establishment of 2005 baseline.

4 Wastewater loading estimates are based on required wastewater monitoring data. Not all local regulations require monitoring of this data.

5 Indirect energy is energy we purchase from other sources (i.e., electricity and steam).

6 Direct energy is the on-site production of energy in the form of fuel combustion.

2005–2010 Environmental Targets

- **5 percent reduction in packaging materials**

Reducing the packaging materials of Hospira's products presents a unique challenge due to the important role of packaging in the distribution and protection of medical products. Once a product is used, the packaging becomes waste. The Hospira packaging reduction team leads the company's efforts in this area. Through 2010, 6.5 million pounds of packaging weight reductions were achieved through product-packaging redesign efforts, with Hospira exceeding the five-year goal of a reduction of 5.8 million pounds.

The data in Table 1 provides the 2005 baseline data and the corresponding 2010 metrics for the environmental targets below. These targets are normalized to sales:

- **10 percent reduction in process air emissions**

Process air emissions are primarily discharges of volatile organic compounds or other regulated air contaminants that are produced or used in the manufacture of products. These do not include fuel combustion emissions, such as those from boilers and electrical generators. Through 2010, Hospira exceeded its process air emissions reduction targets by 55 percent.

- **10 percent reduction in hazardous waste**

To be consistent with the Global Reporting Initiative (GRI) sustainability reporting framework, the hazardous waste category is defined by national legislation at the point of generation. Hospira continues to track separately special handling wastes, defined as wastes whose disposal is regulated by other programs (such as infectious waste, waste oil, electronics disposal, etc.). Through 2010, Hospira exceeded its hazardous waste reduction targets by 66 percent.

- **10 percent reduction in non-hazardous waste**

Non-hazardous waste is solid waste such as cafeteria waste, general rubbish and paper that cannot be recycled. Solid waste does not require any special disposal authorization and is normally sent to the landfill. Through 2010, Hospira exceeded its non-hazardous waste reduction targets by 21 percent.

- **5 percent reduction in water usage**

Hospira plants that manufacture injectable pharmaceuticals and solutions use millions of gallons of water each year for inclusion in products and sterilization processes. Our goal is to conserve this valuable resource through increased efficiencies across our manufacturing processes. Total water used represents the amount of water supplied to facilities by the local municipality, international counterpart, or an on-site source such as a local well or surface-water source. Through 2010, Hospira exceeded its water-usage reduction goal by 7 percent.

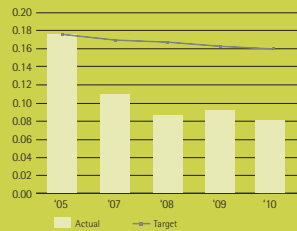
- **5 percent energy reduction**

Hospira is taking steps to help ensure that our operations become even more efficient, which will result in reductions in our energy use. Through 2010, Hospira exceeded its non-energy reduction goals by 14 percent.

* Environmental data for 2006 was not reported due to the lack of complete data from newly acquired Hospira sites.

2010 Environmental Targets*

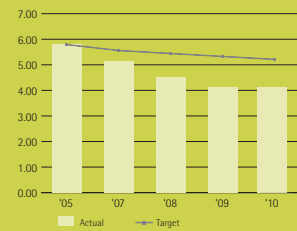
Process Air Emissions
(Pounds/\$1,000 Sales)



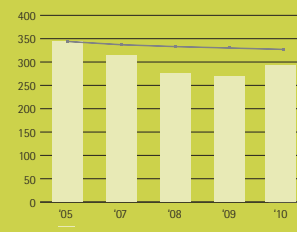
Hazardous Waste
(Pounds/\$1,000 Sales)



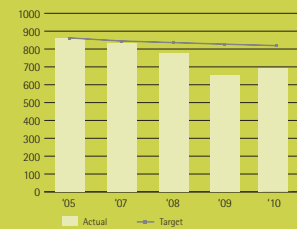
Non-Hazardous Waste
(Pounds/\$1,000 Sales)



Water Use
(Gallons/\$1,000 Sales)



Energy
(1000 BTUs/\$1,000 Sales)



Next Generation of EHS Goals

With the successful completion of the first generation of Hospira's EHS targets, Hospira is setting goals for the next five years to include:

- targeting a 20 percent reduction in resource conservation from our 2005 baseline (normalized by sales):
 - 20 percent reduction in total waste disposed
 - 20 percent reduction in water used
 - 20 percent reduction in energy used
- an injury/illness incident rate and lost-day/restricted-day/transferred-day rate of less than 50 percent of the average industry standard based on U.S. published injury and illness rates, by industry classification codes, from the Bureau of Labor Statistics.

Notices of Violation (NOV)

A NOV may be issued by an environmental governing body after a self-reported breach of permit conditions or following an environmental audit of a facility program. Hospira did not receive an NOV in 2010.

Recycling

Hospira facilities recycled more than 13.5 million pounds of materials in 2010. Each facility establishes its own recycling program based on local capabilities. Materials that are recycled include: aluminum metal, ferrous metals, rubber, plastics, glass, toner cartridges, batteries, circuit boards, plastic foam, wood pallets, cardboard and paper. Computers are returned to the manufacturer for recycling when they become obsolete.

Hybrid Vehicles for U.S. Sales Force

In 2007, Hospira expanded our hybrid vehicle pilot program to replace all automobiles and sport utility vehicles in the U.S. sales fleet with hybrids. Through the end of 2010 there were 537 hybrids out of 626 total vehicles in service, or committed for use in the Sales fleet. This resulted in reduced carbon emissions by approximately one third.

Carbon Emissions/Green House Gases (GhG)

Hospira began contributing to the Carbon Disclosure Project (CDP) voluntary carbon emission reporting database in 2005. The CDP system is used by more than 3,000 of the world's largest companies, becoming the standard for carbon disclosure methodology and process.

Table 2: CDP-Reported GhG Data for Hospira

The differences in year-to-year GhG emissions values are primarily due to the acquisition and divestitures of manufacturing plants. Hospira began collecting GhG emission data for activities other than manufacturing in 2006. In 2008, the reporting scope was expanded to the Hospira corporate headquarters and U.S. product distribution centers, which resulted in an increase in direct GhG emissions. For 2009, the reporting scope was expanded to include the U.S.-based transportation fleets.

Table 2: CDP—Reported GhG Data

Hospira Worldwide Operations

	2005	2006	2008	2009	2010
Direct (Metric Tons of CO ₂)	48,700	49,505	50,160	67,640	74,930
Indirect (Metric Tons of CO ₂ , from electrical)	N/A	234,589	242,293	228,671	231,045
Indirect (Metric Tons of CO ₂ , from supplied steam)	N/A	N/A	N/A	105,150	118,260
Electrical Use, MWh (Million Watt hours)	N/A	376,173	390,000	367,209	371,020
Steam Use, MWh	N/A	N/A	N/A	168,855	189,898

Direct GhG/CO₂ emissions are for fuel combustion carbon content only (not the other 5 main GhG), and are based on factors of 161.4 lbs. CO₂/million BTU for fuel oil and 117 lbs. CO₂/million BTU for natural gas.

Indirect GhG/CO₂ emissions for electrical use are calculated using a conversion factor of 1.37 lbs./KW, the typical value given by the U.S. Environmental Protection Agency.

Regulatory Requirements for GHG Emissions and Reporting

Several geographies where Hospira operates have regulatory requirements for GHG reporting and/or reductions, including the European Union (EU), Australia, and the United States.

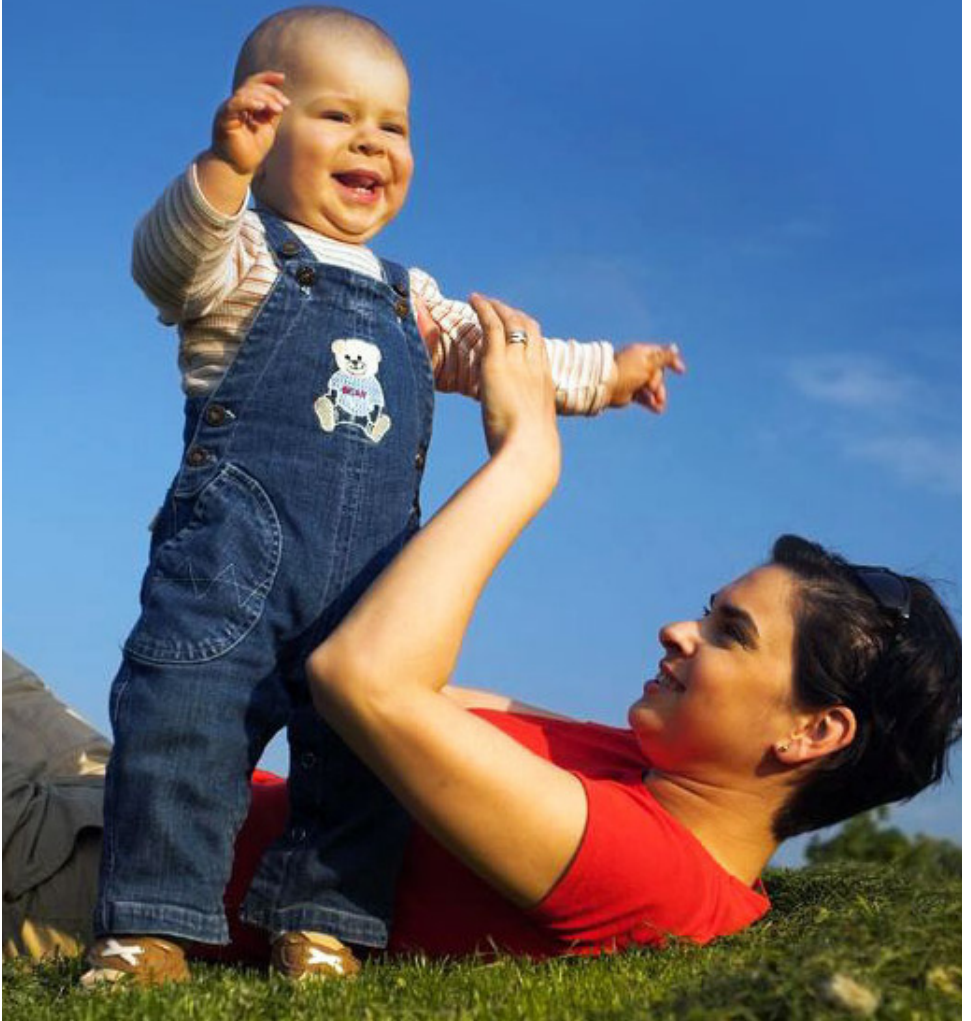
Current reporting and cap thresholds do not require the company to report or reduce emissions in the EU. Hospira does report carbon emissions in Australia as required by the National Greenhouse and Energy Reporting System (NGERS). In the United States, no Hospira facility exceeds the Environmental Protection Agency (EPA) threshold to report site-specific carbon emissions (see Table 2 for Hospira carbon emission data).

Product Stewardship Trends

Hospira continuously assesses product stewardship topics and trends. During 2010, Hospira evaluated its products sold in the EU against the registration, evaluation, authorization and restriction of chemical substances (REACH) requirements that were in effect. No significant impacts were revealed. Hospira is already working to reduce the Di-2-(ethyl hexyl) phthalate (DEHP) content (used as a plasticizer) in its product line. Regulatory and customer requirements are increasing the pressure to eliminate this material in many applications. Hospira continues to make progress to meet the RoHS requirements, although electronic drug delivery systems are still exempt from the Directive. Hospira is also building further product development processes that will better anticipate the future directions of product stewardship regulations and customer requirements.

Further reinforcing our commitment to product stewardship, during 2010 Hospira was a partnering sponsor of CleanMed, an annual conference on environmental sustainability for the healthcare sector, and a sponsor of Green Health's "Greening the OR" initiative. Hospira also expanded its commitment to non-DEHP products by transitioning customers to its portfolio of non-DEHP intravenous (I.V.) administration sets, and helped prepare for the launch of the Healthcare Plastics Recycling Council (HPRC), a coalition of healthcare, recycling and waste management companies that seek to enable recycling solutions for plastic products and materials used in healthcare.

commitment to communities



Overview

Since Hospira's inception, our company, employees and the Hospira Foundation — the company's philanthropic arm — have given more than \$85 million in monetary and product donations to support the global community. Whether through financial support from the Foundation or Hospira Employee Giving Campaign, or product donations for medical missions, or employees giving their time, Hospira believes every gift can make an impact.

In 2010, Hospira continued advancing its commitment to the global community by offering a grant-based program that funds health- and wellness-related activities through the Foundation. Nearly 30 community initiatives received support during 2010 including, but not limited to, American Cancer Society, American Heart Association, Boys & Girls Club, National Kidney Foundation, Ronald McDonald House, Susan G. Komen for the Cure and United Way.

Hospira donated medical products valued at approximately \$15 million in 2010 to support humanitarian and relief efforts around the world. By continuing to partner with humanitarian and first-to-respond disaster aid organizations — including AmeriCares, Direct Relief International, Project HOPE, the American Red Cross and the Catholic Medical Mission Board (CMMB) — Hospira took part in some of the year's largest relief efforts. Key 2010 relief efforts included supporting recovery activities for floods in Pakistan and the earthquakes in Chile and Haiti.



Helping Haiti

In response to the devastating earthquake in Haiti, more than half of Hospira's total medical product donations in 2010 went to disaster relief efforts in the country, for both the earthquake and the associated cholera outbreak. The Hospira Foundation gave approximately \$300,000 in cash grants to our aid partners supporting Haiti efforts. The Foundation also matched dollar-for-dollar employee contributions of \$50,000 to the Red Cross for Haiti relief.

Hospira products arrive in Haiti to assist victims of the earthquake and associated cholera outbreak, photo credit: AmeriCares/T. Turley.



Supporting Shanghai Children's Medical Center

The Hospira Foundation launched a multi-year partnership with Project HOPE in 2010 to create a modern and fully integrated pediatric cancer center at China's Shanghai Children's Medical Center (SCMC). This program will not only advance research and education, but also help empower patient families and, most importantly, provide hope and encouragement for children undergoing cancer treatment.

Dr. Mark Wheeler, director, Hospira board (far left), helps "break ground" at the Shanghai Children's Medical Center.

Global Reporting Initiative (GRI) Index

Hospira indexes the citizenship report in comparison to the Global Reporting Initiative (GRI) G3 sustainability reporting guidelines. The table below highlights where to find Hospira information in our 2010 Supplement to the Global Citizenship Report or other Hospira stakeholder reports (i.e., full 2009 Global Citizenship Report, Hospira Annual Report 2010, Proxy Statement, etc.) in alignment with the GRI reporting indicators. Those indicators for which Hospira has no related information to report have been excluded.

GRI Indicator	Description	Location in 2010 Supplement to the Hospira Global Citizenship Report or other stakeholder reports
1. Strategy and Analysis		
1.1	Statement from senior decision-maker of the organization	Hospira Annual Report 2010 , intro section
1.2	Description of key impacts, risks and opportunities	Hospira Annual Report 2010 , intro section
2. Organizational Profile		
2.1	Name of the organization	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Company Facts and Figures, page 3
2.2	Primary brands, products, and/or services	Hospira Annual Report 2010 , intro section
2.3	Operational structure of the organization	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Company Facts and Figures and Hospira Around the Globe page 3 Hospira Annual Report 2010 , intro section
2.4	Location of organization's headquarters	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Company Facts and Figures, page 3
2.5	Number of countries where the organization operates	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Hospira Around the Globe, page 3
2.6	Nature of ownership and legal form	Hospira (HSP) is a publicly traded company listed on the New York Stock Exchange.
2.7	Markets served including geographic breakdown, sectors served and types of customers	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Around the Globe, page 3 Hospira Annual Report 2010 , intro section
2.8	Scale of the organization	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Company Facts and Figures and Hospira Around the Globe page 3
2.9	Significant changes during the reporting period	Hospira Annual Report 2010 , intro section

3. Report Parameters

3.1	Reporting period	<i>2010 Supplement to the Hospira Global Citizenship Report, Report Overview, inside front cover</i>
3.2	Date of most recent previous report	<i>2010 Supplement to the Hospira Global Citizenship Report, Report Overview, inside front cover</i>
3.3	Reporting cycle	<i>2010 Supplement to the Hospira Global Citizenship Report, Report Overview, inside front cover</i>
3.4	Contact point for questions	<i>2010 Supplement to the Hospira Global Citizenship Report, Report Overview, inside front cover</i>
3.5	Process for defining report content	<i>2010 Supplement to the Hospira Global Citizenship Report, Report Overview, inside front cover</i>
3.6	Boundary of the report	<i>2010 Supplement to the Hospira Global Citizenship Report, Report Overview, inside front cover</i>
3.7	Limitations on the scope or boundary of the report	<i>2010 Supplement to the Hospira Global Citizenship Report, Report Overview, inside front cover</i>
3.8	Basis for reporting	<i>2010 Supplement to the Hospira Global Citizenship Report, Report Overview, inside front cover</i>
3.9	Data measurement techniques and the bases of calculations	<i>2010 Supplement to the Hospira Global Citizenship Report, Commitment to Environmental Responsibility, pages 5–10</i>
3.10	Explanation of any statements of information provided in prior reports	<i>2010 Supplement to the Hospira Global Citizenship Report, Commitment to Environmental Responsibility, pages 5–10</i>
3.11	Significant changes from previous reporting periods	<i>2010 Supplement to the Hospira Global Citizenship Report, Commitment to Environmental Responsibility, pages 5–10</i> Hospira Annual Report 2010 , intro section
3.12	Table identifying the location of the standard disclosures in the report	<i>2010 Supplement to the Hospira Global Citizenship Report, Global Reporting Initiative (GRI) Index, page 13</i>

4. Governance, Commitments & Engagement

4.1	Governance structure of the organization	Hospira, Inc., Corporate Governance Guidelines
4.2	Indicate whether chair of highest governance body is also an executive officer	Hospira, Inc., Corporate Governance Guidelines , page 2
4.3	State the number of members of the highest governance body that are independent and/or non-executive members	Hospira, Inc., Corporate Governance Guidelines , page 2

4.4	Mechanisms for shareholders and employees to provide recommendations or direction to highest governance body	<i>Hospira Annual Report 2010</i> , page 122 <i>2009 Hospira Global Citizenship Report</i> , pages 17, 23
4.5	Linkage between compensation and organization's performance	<i>Hospira, Inc. 2011 Proxy Statement</i> , pages 24-26
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided	<i>Hospira, Inc., Corporate Governance Guidelines</i> , pages 7-8
4.7	Processes for determining the qualifications and expertise of the members of the highest governance body	<i>Hospira, Inc., Corporate Governance Guidelines</i> , pages 11-12
4.8	Statements of mission or values, codes of conduct and principles	<i>Hospira Code of Business Conduct</i>
4.9	Procedures of highest governance body for overseeing the organization's identification and management of economic, environmental and social performance	<i>2009 Hospira Global Citizenship Report</i> , pages 2-3, 36
4.10	Processes for evaluating the highest governance body's performance	<i>Hospira, Inc., Corporate Governance Guidelines</i> , page 6
4.12	Externally developed, voluntary economic, environmental, and social charters, sets of principles, or other initiatives	<i>2009 Hospira Global Citizenship Report</i> , pages 24, 36-37
4.13	Memberships in industry associations	<i>2009 Hospira Global Citizenship Report</i> , pages 24, 26, 29, 37
4.14	List of stakeholder groups engaged by the organization	<i>Hospira Code of Business Conduct</i> , page 6
4.15	Basis for identification and selection of stakeholders with whom to engage	<i>Hospira Code of Business Conduct</i> , page 6
4.16	Approaches to stakeholder engagement	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Commitment to Communities, page 12 <i>Hospira Annual Report 2010</i> , page 122 <i>2009 Hospira Global Citizenship Report</i> , pages 17, 23
4.17	Key topics and concerns raised through stakeholder engagement and how organization has responded	<i>Hospira, Inc. 2011 Proxy Statement</i> , pages 17, 20-21 <i>2009 Hospira Global Citizenship Report</i> , pages 17, 23, 38-39

Economic Performance Indicators

	Disclosure of management approach for economic performance	<i>Hospira Annual Report 2010</i> , intro section
EC1	Direct economic value generated and distributed	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Commitment to Communities, page 12 <i>Hospira Annual Report 2010</i> , intro section
EC2	Financial implications and other risks and opportunities due to climate change	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Commitment to Environmental Responsibility, pages 9-10
EC3	Coverage of the defined benefit plan obligations	<i>Hospira Annual Report 2010</i> , pages 85-90
EC8	Development and impact of infrastructure investments and services provided for public benefit	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Commitment to Community, page 12

Environmental Performance Indicators

	Disclosure of management approach for environmental performance indicators	<i>2009 Hospira Global Citizenship Report</i> , pages 33, 36
EN3	Direct energy consumption by primary source	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Commitment to Environmental Responsibility, page 7
EN4	Indirect energy consumption by primary source	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Commitment to Environmental Responsibility, page 7
EN5	Energy saved due to conservation and efficiency improvements	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Commitment to Environmental Responsibility, page 7
EN7	Initiatives to reduce indirect energy consumption	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Commitment to Environmental Responsibility, pages 7-10
EN8	Total water withdrawal by source	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Commitment to Environmental Responsibility, pages 7-10
EN16	Total direct and indirect greenhouse gas emissions by weight	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Commitment to Environmental Responsibility, pages 7-10
EN17	Other relevant indirect greenhouse gas emissions by weight	<i>2010 Supplement to the Hospira Global Citizenship Report</i> , Commitment to Environmental Responsibility, pages 7-10

EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	2010 Supplement to the Hospira Global Citizenship Report, Commitment to Environmental Responsibility, pages 7-10
EN19	Emissions of ozone-depleting substances by weight	2010 Supplement to the Hospira Global Citizenship Report, Commitment to Environmental Responsibility, pages 7-10
EN20	NO, SO, and other significant air emissions by type and weight	2010 Supplement to the Hospira Global Citizenship Report, Commitment to Environmental Responsibility, pages 7-10
EN21	Total water discharge by quality and destination	2010 Supplement to the Hospira Global Citizenship Report, Commitment to Environmental Responsibility, pages 7-10
EN22	Total weight of waste by type and disposal method	2010 Supplement to the Hospira Global Citizenship Report, Commitment to Environmental Responsibility, pages 7-10
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous	2010 Supplement to the Hospira Global Citizenship Report, Commitment to Environmental Responsibility, pages 7-10
EN26	Initiative to mitigate environmental impacts of products and services	2010 Supplement to the Hospira Global Citizenship Report, Commitment to Environmental Responsibility, page 10 2009 Hospira Global Citizenship Report, page 10

Labor Practices Indicators

	Disclosure of management approach for labor practices	2009 Hospira Global Citizenship Report, pages 13-17, 25
LA2	Total workforce by employment type, employment contract and region	2010 Supplement to the Hospira Global Citizenship Report, Hospira Around the Globe, page 3
LA3	Benefits provided to full-time employees	2009 Hospira Global Citizenship Report, pages 16-17
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region	2010 Supplement to the Hospira Global Citizenship Report, Commitment to Environmental Responsibility, pages 6
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases	2009 Hospira Global Citizenship Report, pages 16-17
LA11	Programs for skills management and lifelong learning	2009 Hospira Global Citizenship Report, pages 13, 17
LA13	Composition of governance bodies and breakdown of employees per category	2009 Hospira Global Citizenship Report, pages 14-15

Social Indicators

Disclosure of management approach for social practices

2010 Supplement to the Hospira Global Citizenship Report, Commitment to Communities, page 12
2009 Hospira Global Citizenship Report, pages 13-17, 23-31

S05

Public policy positions and participation in public policy development and lobbying

2009 Hospira Global Citizenship Report, pages 28-31

S06

Total value of financial and in-kind contributions to political parties and politicians

2009 Hospira Global Citizenship Report, pages 29, 31

Human Rights Indicators

Disclosure of management approach for social practices

Hospira Code of Business Conduct, pages 8-11

HR2

Percentage of significant suppliers and contractors that have undergone screening on human rights

2009 Hospira Global Citizenship Report, page 25

Product Responsibility

Disclosure of management approach for product responsibility

2010 Supplement to the Hospira Global Citizenship Report, Commitment to Environmental Responsibility, page 10
2009 Hospira Global Citizenship Report, pages 38-39

PR1

Life cycle stages in which health and safety impacts of products and services are assessed for improvement

2009 Hospira Global Citizenship Report, pages 8-39

PR6

Programs for adherence to laws, standards, and voluntary codes related to marketing communications

2009 Hospira Global Citizenship Report, page 24

Hospira, Inc.
275 North Field Drive
Lake Forest, Illinois 60045
224.212.2000
www.hospira.com